HOTEL CORPORATION OF INDIA LTD.
(A Subsidiary of AIAHL)

Hotel Corporation of India Limited (HCI) operates The Centaur Hotel, New Delhi and Chefair Mumbai.

HCI invites applications from eligible Indian citizens for filling up the following positions:

Vacancies									
S. No.	POST	TOTAL VACANCIES	GEN	RESERVED VACANCIES				EMOLUMENTS (COST TO COMPANY)	SELECTION PROCESS
				SC	ST	OBC	EWS		
1	Junior Sous Chef, CHDA	1	1	-	-	-	-	Rs 47,500/-	Trade Test & Interview
2	Commis-I (Indian), CHDA	1	1	-	-	-	-	Rs. 35,000/-	Trade Test & Interview
3	Commis-I (Bakery & Confectionery), CHDA	1	1	-	-	-	-	Rs. 35,000/-	Trade Test & Interview
	Total	**3**	**3**	**-**	**-**	**-**	**-**		

N.B.: CHDA Stands for Centaur Hotel Delhi Airport. Above are indicative no. of vacancies and is subject to change as per business requirements

I. The eligibility criteria and other details are as under:

1. Junior Sous Chef:

Key Responsibilities: Reporting to the Executive Chef. He/she will be responsible for preparing the dishes as per laid-out SOPs and on a timely basis as per the day's schedule and menu.

Academic & Professional Qualification: Graduate with a certification in Food Production. A Degree or Diploma in Hotel Management, Culinary Arts or Food Production from a recognized Institute will be preferred. Knowledge of Basic Computer skills including MS Office will also be preferred.

Experience: A minimum of 4 years experience in the hospitality industry/ flight kitchen/ institutional catering/ cloud kitchen OR Minimum 10+2 with a certification in culinary arts and a minimum of 5 years experience in the food production department of a major chain of hotels/ hotel of repute. Should have knowledge of Continental, Indian Curry & Tandoor.

2. Commis-I (Bakery & Confectionery)

Key Responsibilities: Reporting to the Sous Chef. He/she will be responsible for preparing the dishes as per laid-out SOPs and on a timely basis as per the day's schedule and menu.

Academic & Professional Qualification: Diploma/ Graduate with a certification in Bakery & Confectionery OR Food Production.

Experience: A minimum of 2 years experience in the hospitality industry/ flight kitchen/ institutional catering/ cloud kitchen OR Minimum 10+2 with a certification in culinary arts and a minimum of 5 years experience in the Baker & Confectioner/ Food Production Department of a major chain of hotels / hotel of repute.

3. Commis-I (Indian)

Key Responsibilities: Reporting to the Sous Chef. He/she will be responsible for preparing the dishes as per laid-out SOPs and on a timely basis as per the day's schedule and menu.

Academic & Professional Qualification: Diploma/ Graduate with a certification in Food Production.

Experience: A minimum of 2 years experience in the hospitality industry/ flight kitchen/ institutional catering/ cloud kitchen OR Minimum 10+2 with a certification in culinary arts and a minimum of 5 years experience in the Food Production department of a major chain of hotels / hotel of repute. Should have knowledge of Continental & Indian Curry.

II. **REPORTING:** All positions will report to their respective reporting Executives as specified above. This may, however, be changed at the discretion of the management at any time whatsoever without assigning any reasons thereof.

III **UPPER AGE LIMIT:** Upper Age limit is 50 years for S. No. 1 and 45 years for rest of the positions. Upper Age limit is relaxable by 5 years for SC/ST & 3 years for OBC candidates. Ex-Servicemen will be given age relaxation as per rules. All such relaxations would be required to produce the original certificate issued by the appropriate authority for Central Government employment.

IV **DURATION OF FIXED TERM CONTRACT:** The selected candidate will be appointed on a Fixed Term Employment Contract for a period of 03 (Three) years extendable by another (02) years, based on annual performance.
The tenure can be extended or curtailed as per the Company's requirement.
The contract may be terminated at the discretion of the management during the period of contract without assigning any reason and/or in the event of unsatisfactory performance.

V **PLACE OF WORK:** Incumbents will be based in Delhi. This can, however, be changed depending on the requirement of the Company.

VI **CTC / Total Emoluments:** During the FTC period of 3 years, candidates will draw the consolidated CTC as mentioned above. Based on consistent exceptional performance, extension of services and CTC will be reviewed every year.

VII **ENTITLEMENTS:** Free meals on duty and staff discounts, as per prevailing rules of the company will be provided. Additionally, expenses incurred on any local & outstation travel for official purposes, as approved by the concerned approving authority, will be reimbursed by the Company.

VIII SELECTION PROCESS & OTHER TERMS:

i. Interested candidates, who fulfill the above eligibility criteria will be required to appear in person for a Walk-in Interview and /or Trade Test at the address mentioned below:

Hotel Corporation of India Ltd.
The Centaur Hotel,
Near IGI Airport, Terminal-3,
New Delhi – 110037.

Details of Date of Interview and / or Trade Test are given below:

DATE	SELECTION PROCESS	POST
01/12/2026	**Trade Test &Walk-in Interview**	**Junior Sous Chef**
01/12/2026	**Trade Test &Walk-in Interview**	**Commis-I(Bakery& Confectionery)**
01/12/2026	**Trade Test &Walk-in Interview**	**Commis-I (Indian)**

REPORTING TIME FOR ALL THE POSTS AT THE ABOVE VENUE SHALL BE BETWEEN 9.00 AM TO 12.30PM

ii. Candidates must ensure that they fulfill the requisite eligibility criteria as on **01-10-2026** and the particulars furnished by them in the Application Form are correct in all respects. Applications received incomplete / mutilated or without any of the supporting documents, as specified below, will be rejected. The decision of the Company will be final in this regard.

iii. Those provisionally eligible, will be allowed to appear for an Interview, candidates not

fulfilling all the criteria and / or unable to show the supporting documents in original in support of their candidature, as stated below, will not be allowed to appear for the personal interview and their candidature shall be disqualified.

NOTE: If no candidate is found suitable for these positions, HCI will issue corrigendum on the websites www.centaurhotels.com, www.aiahl.in, www.aiesl.in, www.allianceair.in, www.aiasl.in. Interested candidates may keep visiting the websites regularly.

iv. Interested candidates, who fulfil the above eligibility criteria as on **01 October 2026** will be required to bring the Application Form complete in all aspects (see prescribed format below) along with self-attested documents in support of their candidature which must include the following:

a. A recent passport size photograph pasted in the space provided in the application Form.

b. Original and one set of self-attested documents in support of the candidature which must include the following:

i. Date of birth.

ii. Educational Qualification & Professional Qualification.

iii. Experience Certificate or the Appointment Letter and Relieving Letter/Full & Final Clearance Letter from all the previous employers.

iv. Those applying under the Reserved Category vacancy are required to submit the appropriate Certificate in the prescribed proforma issued by the appropriate authority for Central Government employment.

v. Applicants serving in Government/ Semi-Government/ Public Sector Undertakings or Autonomous bodies may route their Application through proper channel or along with the "No Objection Certificate" from their present employer.

vi. At any stage of the Selection Process, or later, should the particulars or the testimonials provided be found to be incorrect/ false or discovered that the candidate does not possess the laid down qualification/ meets the stipulated eligibility criteria, the candidature is liable to be rejected at any stage, without entering into any correspondence in the matter. If appointed, services will be terminated without giving any notice or reasons thereof. Decision of the Management will be final.

vii. Candidates will be required to make their own travel arrangements to attend the interview.

viii. Selected candidates will be required to undergo Pre-Employment Medical Examination and the cost of the same and any additional tests, if required, will have to be borne by the candidate.

ix. Any change in the criteria, amendments or change in the dates, etc. will be uploaded only on the Website and no separate advertisement/ communication will be released.

x. During the course or after completion or during extended term of fixed term engagement, the candidate will not claim for permanent absorption in the Company.

xi. Management reserves the right to change the above conditions, based on requirements and without providing any reasons thereof.

xii. Canvassing in any form by or on behalf of the candidate shall lead to disqualification of the candidature.

HOTEL CORPORATION OF INDIA LTD.

APPLICATION FORM FOR THE POST OF:

Junior Sous Chef
Commis – I (Bakery & Confectionery)
Commis-I (Indian)

Paste a recent Passport size photograph

(Please do not staple)

I. YOUR PERSONAL DETAILS:

a) Name (in CAPITAL Letters):_____

b) Father's Name:_____

c) Address: _____

_____

Pin Code: _____

d) Contact Details:

i) Telephone Nos.:_____

ii) Mobile No.: _____

iii) E-mail id: _____

e) Date of Birth: _____

f) Age (As on 01.10.2026): _____(Years)_____(Months)_____(Days)

g) Gender: Male ☐ Female ☐ Transgender ☐

h) Marital Status: _____

i) Nationality:_____

j) Category you belong to: ☐ ☐ ☐ ☐ ☐ ☐

GEN SC ST OBC EWS DEF

II. Particulars for Reference Checks to be conducted by HCl:

S. No.	Particulars of the Referring Manager	Organization1	Organization2	Organization3
1.	Name			
2.	Designation			
3.	Name of Organization			
4.	Name of Current Organization			
5.	Email ID			
6.	Mobile No.			
7.	Telephone No.			

III. Educational/ Professional Qualifications: (10+2 onwards):

Exam. Passed**	University/ Board	Year of Passing	Subjects	%age of Marks

(List starting with the latest qualification first)**

IV. Positions held in support of the total requisite experience at managerial level/ present position (in the order of the most recent assignments):

Sr. No.	Organization	Designation	Pay Scale	Period		Major Achievement/s and brief job profile
				From	To	

(List starting with the latest/current job first. In addition, you may also attach a copy of your latest resume)**

V. Is there any Departmental enquiry and/or Penalty/Punishment awarded in the last 5 years:

Yes	No

If yes, the details thereof

i. Civil/Criminal Enquiry/Punishment

Yes	No

ii. Departmental Enquiry/Punishment

Yes	No

VI. Are you related to any past / present employee of HCI?

Yes	No

If Yes, please provide:

i) Name:
ii) Relation:
iii) Place worked:

VII. Any other information:*(you may use separate sheet/s)*

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature is liable to be rejected at any stage. I have no objection to HCI conducting my reference checks as per the list provided above, at any stage.

Date: **SIGNATURE OF CANDIDATE**

NAME OF CANDIDATE: